

**WIZB, 94.3/96.1 FM – Dothan, AL**

**ANNUAL EEO PUBLIC FILE REPORT FORM**

**Dec 1, 2016 – Nov 30, 2017**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.208 (c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WIZB is required to be placed in the public inspection files of these stations.

The information contained in this Report covers the time period beginning 12/1/2016 to and including 11/30/2017 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during this Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

**EEO Narrative**

**Covering the period from December 1, 2016 – November 30, 2017**

Radio Training Network, the licensee of WIZB (FM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Radio Training Network makes reasonable, good faith efforts to recruit applications, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

APPENDIX 1 TO  
 ANNUAL EEO PUBLIC FILE REPORT FORM  
 COVERING THE PERIOD FROM 12/1/2016-11/30/2017  
 Station Comprising Station Employment Unit: WIZB

Section 1: Vacancy Information

	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
1	No Vacancies during this period		
2			
3			
4			
5			
6.			

Total Number of Persons Interviewed During Applicable Period: \_\_\_\_\_

APPENDIX 2 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 12/1/2016 – 11/30/2017

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WIZB

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone ,Contact Name	Total Number of Interviewees this source has provided during this period	Full Time Positions for which this source was utilized
A	No Sources used during this period		
B			
C			
D			
E			
F			
G			
H			
I			
J			
K			
L			
M			
N			
O			
P			

\* Indicates sources that have requested notification of job openings

APPENDIX 3 TO

ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM 12/1/2016 – 11/30/2017

STATION(S) COMPRISING STATION EMPLOYMENT UNIT: WIZB

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WIZB

ACTIVITIES:

Provided Hands-On Career Information  
Wiregrass Work Career Experience (February 24-25, 2017)